103D CONGRESS 1ST SESSION

H. R. 1776

To facilitate and assist in the economic adjustment and industrial diversification of defense industries, defense-dependent communities, and defense workers that are adversely affected by the termination or reduction of defense spending or defense-related contracts.

IN THE HOUSE OF REPRESENTATIVES

APRIL 21, 1993

Ms. DELAURO introduced the following bill; which was referred jointly to the Committees on Armed Services, Ways and Means, Small Business, Education and Labor, Public Works and Transportation, and Banking, Finance and Urban Affairs

A BILL

To facilitate and assist in the economic adjustment and industrial diversification of defense industries, defense-dependent communities, and defense workers that are adversely affected by the termination or reduction of defense spending or defense-related contracts.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Defense Industrial
- 5 Diversification and Community Assistance Act of 1993".

SEC. 2. FINDINGS AND PURPOSE.

(a) FINDINGS.—Congress finds the following
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- (1) As a result of the recent democratization of Eastern Europe and collapse of the Soviet Union, the United States is likely to reevaluate its national defense needs and reorder its national spending priorities.
 - (2) A decrease in defense spending and the reduction or elimination of expenditures for some defense or defense-related procurement are likely consequences of such actions.
 - (3) Reductions in such expenditures are likely to result in terminations or reductions of defense-related procurement contracts.
 - (4) Such terminations and reductions have an adverse impact upon industries and small businesses that are economically dependent on defense-related procurement, the workers of such industries and businesses, and the economies of the regions in which such industries and businesses are located.
 - (5) In 1986, defense spending accounted for 6.5 percent of the Gross National Product of the United States (GNP), an increase from 4.8 percent of GNP attributable to such spending in 1979.
 - (6) Adjusted for inflation, the percentage of the GNP spent attributable to defense spending in 1986

- was roughly equal to the percentage of the GNP attributable to such spending in 1953, at the height of the Korean War, and in 1968, at the height of the Vietnam War.
 - (7) Since 1986, the rise in defense spending has slowed, with the percentage of the GNP attributable to such spending in 1989 falling to 5.9 percent.
 - (8) It is likely that the portion of the Federal budget that is allocated for defense spending will continue to fall throughout the 1990's.
 - (9) The Department of Defense requires unique specifications for nearly all the parts and equipment procured by the Department.
 - (10) These specifications compel companies that manufacture products pursuant to defense and defense-related contracts and subcontracts to manufacture products that have applications only in the defense sector, although many such products could have applications in the civilian sector.
 - (11) Defense industries represent an important segment of the United States industrial and technology base and cutbacks in defense spending should be undertaken so as to enhance, rather than to affect adversely, this industrial and technology base.

- (12) The existence of a large military installation or defense or defense-related industrial facility in a particular geographic area often results in the existence of a network of smaller defense or defense-related facilities in the same area.
 - (13) The existence of such a network in a geographic area often magnifies the disruption in the economy and workforce of that area that results from the impact of a reduction in defense spending with respect to a large military installation or defense or defense-related industrial facility.
 - (14) A lack of sufficient financial capital is one of the most significant barriers that defense or defense-related companies face in carrying out the diversification of such companies' products into the civilian sector.
 - (15) The Federal Government has a compelling obligation to mitigate economic distress for workers, local economies, small businesses, and industries that, by reason of their contributions to the national security of the United States, have become economically dependent on defense spending by the Federal Government.
 - (16) Predictions about reductions in defense spending suggest that such reductions will occur at

- a relatively rapid pace over the next several years,
- 2 making it prudent to begin promptly the process of
- 3 planning for the diversification of industries, busi-
- 4 nesses, and area economies that have become eco-
- 5 nomically dependent on defense and defense-related
- 6 spending by the Federal Government.
- 7 (b) PURPOSE.—It is the purpose of this Act—
- 8 (1) to facilitate and assist the economic adjust-
- 9 ment and industrial diversification of industries,
- 10 communities, and workers that are adversely af-
- fected by the termination or reduction by the Fed-
- eral Government of defense spending or defense or
- defense-related contracts;
- 14 (2) to provide for a unified and comprehensive
- response by the Federal Government to reductions
- in levels of defense spending; and
- 17 (3) to minimize job and economic loss due to
- reduced levels of defense spending by providing ad-
- justment assistance to workers, communities, and
- small businesses that are largely dependent on de-
- 21 fense spending.
- 22 SEC. 3. DEFINITIONS.
- 23 (a) Defense Agency.—The term "defense agency"
- 24 means the Department of Defense, the nuclear weapons
- 25 division of the Department of Energy, the National Aero-

- 1 nautics and Space Administration, the Coast Guard, and
- 2 any other agency of the Government to the extent such
- 3 agency conducts military or other defense related oper-
- 4 ations.
- 5 (b) Defense Contract.—The term "defense con-
- 6 tract" means any contract or subcontract entered into be-
- 7 tween a person or nonprofit organization, including sub-
- 8 contractors, components manufacturers, suppliers and
- 9 service contractors, and a defense agency to provide mate-
- 10 rial or defense related operations.
- 11 (c) Defense Contractor.—The term "defense
- 12 contractor" means any facility engaged in the furnishing
- 13 of defense material pursuant to the terms of a defense
- 14 contract.
- 15 (d) Defense Facility.—The term "defense facil-
- 16 ity" means any private plant or other establishment, or
- 17 part thereof, used under a defense contract or engaged
- 18 in the production, repair, modification, storage, or han-
- 19 dling of defense material, or any Government-owned or
- 20 Government-leased facility, including bases, forts, ship-
- 21 yards, and depots.
- 22 (e) Qualified Defense Facility.—The term
- 23 "qualified defense facility" means any defense facility at
- 24 least 35 percent of the average annual gross revenues of

1	which for the preceding 3 years are attributable to defense
2	contracts.
3	(f) Substantially and Seriously Affected
4	COMMUNITY.—The term "substantially and seriously af-
5	fected community" means any community—
6	(A) which has, within its administrative and po-
7	litical jurisdiction, 1 or more defense facilities; and
8	(B) in which the curtailment, completion, elimi-
9	nation, or realignment of a defense contract or pro-
10	gram or the realignment or closure of any defense
11	facility results in a workforce reduction, over a 12-
12	month period, of 250 or more employees (including
13	part time employees) who in the aggregate work at
14	least 10,000 hours per week, exclusive of hours of
15	overtime.
16	(g) Qualified Small Manufacturing Firm.—
17	The term "qualified small manufacturing firm" means
18	any facility which—
19	(1) employs less than 500 employees;
20	(2) is independently owned and operated;
21	(3) is not dominant in its field of operation;
22	(4) has gross revenues consisting of at least 50
23	percent value-added manufacturing activity;
24	(5) has gross revenues consisting of at least 35
25	percent defense contracts; and

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1	(6) can demonstrate that such facility has ei-
2	ther recently experienced or will experience the can-
3	cellation of a defense contract causing the significant
4	reduction in the volume of defense work in relation
5	to the total defense work in such facility.
6	TITLE I—INDUSTRIAL
7	DIVERSIFICATION STUDY
8	SEC. 101. STUDY AND REPORT REQUIRED.
9	(a) Study.—The Secretary of Commerce, in con-
10	sultation with the Administrator of the Small Business
11	Administration, the Secretary of Defense, and the Direc-
12	tor of the Advanced Research Projects Agency (ARPA)
13	shall study the extent to which diversification of defense
14	industries to non-defense production can be effectuated.
15	(b) Contents of Study.—The study shall in-
16	clude—
17	(1) an inventory of the number and type of
18	manufacturing firms in the United States that indi-
19	vidually receive annual defense contracts totaling
20	over \$2,000,000;

(2) an historical analysis of the percentage of the Nation's Gross National Product directly related to defense spending and the role of such defense spending in the economy;

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- (3) a geographic inventory of the regions of the United States most dependent on defense spending, including an analysis of the effect that potential cuts in defense spending will have on the economies of these regions;
 - (4) an analysis of the potential effect that defense cutbacks will have on both the Nation's technological base and industrial base, including—
 - (A) the amount of the defense budget allocated for basic and applied research and development purposes and the effect of defense reductions on such research and development, including the effect on civilian and strategic defense basic and applied research and development; and
 - (B) an inventory of the extent of and nature of the civilian-use advanced technologies that have developed as a result of defense-sponsored research in the last 10 years and the effects of potential defense cutbacks on the future of such civilian technologies; and
 - (5) an evaluation and recommendations, on a defense industry sector-by-sector basis, on how diversification to nondefense production can be carried out, including a review of which sectors can under-

- take such diversification, which sectors should be
- 2 particularly encouraged to undertake diversification
- 3 for reasons of protecting the Nation's technological
- 4 and industrial base and meeting civilian research
- 5 and development needs, and recommendations for
- 6 the government's role in assisting such diversifica-
- 7 tion.
- 8 (c) Report.—The Secretary of Commerce shall re-
- 9 port the results of the study required under subsection (a)
- 10 to the President pro tempore of the Senate and the Speak-
- 11 er of the House of Representatives not later than the date
- 12 which is 12 months after the date of the enactment of
- 13 this Act.
- 14 (d) AUTHORIZATION OF APPROPRIATIONS.—There is
- 15 hereby authorized to be appropriated such sums as may
- 16 be necessary to carry out the study and report required
- 17 under this section.
- 18 TITLE II—PRESIDENTIAL COUN-
- 19 CIL ON ECONOMIC DIVER-
- 20 **SIFICATION AND ADJUST-**
- 21 **MENT**
- 22 SEC. 201. ESTABLISHMENT.
- 23 (a) IN GENERAL.—There is hereby established in the
- 24 Executive Office of the President the Council on Economic

1	Diversification and Adjustment (hereafter in this Act re-
2	ferred to as the "Council") which shall be composed of—
3	(1) the Secretary of Labor;
4	(2) the Secretary of Commerce;
5	(3) the Secretary of Defense;
6	(4) the Secretary of Housing and Urban Devel-
7	opment;
8	(5) the Secretary of Transportation;
9	(6) the Secretary of Energy;
10	(7) the Director of the Office of Management
11	and Budget;
12	(8) the Administrator of the Small Business
13	Administration;
14	(9) the Chairman of the Council of Economic
15	Advisers;
16	(10) 4 representatives of the business-manage-
17	ment community to be appointed by the President,
18	2 of whom shall be appointed from defense related
19	businesses and 2 from nondefense related busi-
20	nesses; and
21	(11) 4 representatives of labor union organiza-
22	tions to be appointed by the President.
23	(b) Co-Chairpersons.—The Secretaries of Com-
24	merce and Labor shall cochair the Council, shall preside
25	over meetings of the Council, and shall designate a mem-

- 1 ber of the Council to preside in the absence of the
- 2 cochairpersons.
- 3 (c) VACANCIES.—Vacancies in the membership of the
- 4 Council described in paragraphs (10) and (11) of sub-
- 5 section (a) shall be filled in the same manner as original
- 6 appointments are made. Vacancies in the membership of
- 7 the Council shall not affect the authority of the remaining
- 8 members to execute the functions of the Council.
- 9 (d) Compensation.—Members of the Council de-
- 10 scribed in paragraphs (10) and (11) of subsection (a) shall
- 11 be reimbursed for travel and per diem in lieu of subsist-
- 12 ence expenses during the performance of duties of the
- 13 Council in accordance with subchapter I of chapter 57 of
- 14 title 5, United States Code.
- 15 SEC. 202. OFFICE OF ECONOMIC DIVERSIFICATION AND
- 16 **ADJUSTMENT.**
- 17 (a) ESTABLISHMENT.—(1) There is hereby estab-
- 18 lished an Office of Economic Diversification and Adjust-
- 19 ment (hereafter in this title referred to as the "Office")
- 20 within the Executive Office of the President to provide
- 21 necessary staff support for the Council.
- 22 (2) The Office shall be headed by a Director who
- 23 shall be appointed by the President and be compensated
- 24 at the rate provided for level V of the Executive Schedule
- 25 under section 5316 of title 5, United States Code.

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1	(3) The Director may appoint and fix the compensa-
2	tion of such personnel as the Director deems advisable
3	The Director may procure temporary and intermittent
4	services to the same extent authorized by section 3109 of
5	title 5, United States Code.
6	(4) The Director may secure directly from any execu-
7	tive department, agency or other instrumentality of the
8	Government, information, suggestions, estimates, and sta-
9	tistics to carry out this Act, and each such entity shall
10	furnish information directly to the Office upon request
11	made by the Director.
12	SEC. 203. DUTIES.
13	(a) In General.—The Council shall—
14	(1) carry out the programs provided for in this
15	Act;
16	(2) identify defense related impact problems of
17	States, metropolitan areas, or communities that re-
18	quire assistance;
19	(3) disseminate information furnished by the
20	Secretary of Defense under subsection (b) to the ap-
21	propriate Federal, State, and local agencies or au-
22	thorities as soon as the proposed or pending change
23	described in such notice is known;
24	(4) notify areas that are eligible for community
25	or worker economic adjustment assistance;

- (5) prepare development strategies and action plans to coordinate Federal, State, and local economic adjustment efforts;
 - (6) encourage the preparation of concrete plans for civilian related, private enterprise, and public projects which address vital areas of national concern such as transportation, housing, education, environment, and health care;
 - (7) develop means to strengthen and make uniform the methods for conducting and reporting the economic impact analyses of community requirements for Federal economic adjustment resources before contract cancellation or termination, or defense facility closing;
 - (8) develop and coordinate information on federally funded projects, agency programs, and funding possibilities, including loans and loan guarantees, pertaining to economic diversification and adjustment;
 - (9) establish priorities for the distribution of funds available for economic diversification and adjustment based on an assessment of the needs of substantially and seriously affected communities and workers;

- 1 (10) establish and maintain a clearinghouse to
 2 facilitate the exchange of information among Fed3 eral, State, and local officials involved in the resolu4 tion of business, worker, and community adjustment
 5 problems, including the results of studies, technical
 6 information, and sources of public and private fi7 nancing;
 8 (11) prepare and distribute an economic diver-
 - (11) prepare and distribute an economic diversification and adjustment handbook which shall include—
 - (A) a detailed directory and discussion of currently available Federal programs that promote economic development and help to minimize the dislocation of workers, communities, and industries;
 - (B) an explanation of the basic issues involved in the diversification process for workers, communities, and businesses;
 - (C) an outline of the basic requirements for a program of professional retraining of technical personnel in order to effectively reorient such personnel to the prevailing conditions of research, product design, and production operations within nondefense related facilities;

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1	(D) an outline of the basic requirements
2	for the length and nature of occupational re-
3	training for production workers and junior level
4	administrative employees;
5	(E) illustrative case studies of successful
6	conversion to efficient nondefense related pro-
7	duction, or references thereto; and
8	(F) directories, by geographic region and
9	area of specialization, of organizations and indi-
10	vidual consultants in fields such as marketing,
11	facilities design, organization, production engi-
12	neering, and engineering economy whose major
13	professional experience has been in nondefense
14	related activity.
15	(b) Information on Changes in Defense Spend-
16	ING.—(1) The Secretary of Defense shall notify the Coun-
17	cil 1 year in advance of a pending or proposed change in
18	defense spending that would affect employment in the de-
19	fense industry, including—
20	(A) reduction, technical changes, or elimination
21	of a program by Congress, the Secretary of Defense,
22	the Office of Management and Budget, or the Presi-
23	dent;
24	(B) termination or slowdown of a research and
25	development or procurement contract; and

1	(C) closure of a defense facility.
2	(2) The Secretary of Defense shall furnish the Coun-
3	cil with projected future defense spending levels and con-
4	tract progress reports.
5	SEC. 204. THE PRESIDENT'S ANNUAL ECONOMIC DIVER-
6	SIFICATION AND ADJUSTMENT REPORT.
7	The Council shall submit an annual report to Con-
8	gress on economic diversification and adjustment that
9	shall include the following:
10	(1) A detailed discussion of currently available
11	Federal programs, including appropriation and staff
12	levels, that promote economic development and help
13	to minimize the dislocation of workers, communities,
14	and industries.
15	(2) An explanation of the basic issues involved
16	in the retraining, reorientation, and reorganization
17	of personnel.
18	(3) A detailed discussion of available programs
19	within the Export-Import Bank of the United States
20	and the Department of Commerce concerning the
21	international marketplace, export opportunities, and
22	financing packages.
23	(4) A description of assistance packages, initi-
24	ated by the Council to communities which have suf-

- 1 fered economic disruptions and worker dislocation
- 2 caused by defense cutbacks.
- 3 SEC. 205. AUTHORIZATION OF APPROPRIATIONS.
- 4 There is hereby authorized to be appropriated such
- 5 sums as may be necessary to carry out the provisions of
- 6 this title.

7 TITLE III—INDUSTRIAL DIVER-

- 8 SIFICATION ACCOUNTS; AL-
- 9 TERNATIVE DEFENSE INVEST-
- 10 **MENT TAX CREDIT.**
- 11 SEC. 301. INDUSTRIAL DIVERSIFICATION ACCOUNTS.
- 12 (a) IN GENERAL.—Chapter 77 of the Internal Reve-
- 13 nue Code of 1986 (relating to miscellaneous provisions)
- 14 is amended by adding at the end thereof the following new
- 15 section:
- 16 "SEC. 7524. INDUSTRIAL DIVERSIFICATION ACCOUNTS.
- 17 "(a) AGREEMENT RULES.—Any eligible corporation
- 18 (as defined in subsection (j)(1)) may enter into an agree-
- 19 ment with the Secretary under, and as provided in, this
- 20 section to establish an industrial diversification account
- 21 (hereafter in this section referred to as the 'account'). Any
- 22 agreement entered into under this section shall be for the
- 23 purpose of providing qualified plant and equipment in the
- 24 United States or the retraining or skills upgrading of em-
- 25 ployees, for the purpose of diversifying qualified defense

1	facilities from predominately relying on defense contracts
2	to nondefense lines of business, and shall provide for the
3	deposit in the account of the amounts agreed upon as nec-
4	essary or appropriate to provide for qualified withdrawals
5	under subsection (f). The deposits in the account, and all
6	withdrawals from the account, whether qualified or non-
7	qualified, shall be subject to such conditions and require-
8	ments as the Secretary may by regulations prescribe or
9	as set forth in such agreement.
10	"(b) Ceiling on Deposits.—
11	"(1) Limit during first 5 years.—The
12	amount deposited under subsection (a) in the ac-
13	count for any of the first 5 taxable years following
14	the taxable year in which an agreement was entered
15	into shall not exceed the average of the sum of the
16	following amounts for the 5 taxable years preceding
17	the taxable year for which the determination is being
18	made:
19	"(A) The amount allowable as a deduction
20	under section 167 for such taxable year.
21	"(B) The net proceeds from—
22	"(i) the sale or other disposition of
23	any property of a character subject to the
24	allowance for depreciation, or

- 1 "(ii) insurance or indemnity attrib-2 utable to any such property.
- 3 "(C) The receipts from the investment or 4 reinvestment of amounts held in such account.
 - "(2) LIMIT AFTER 5 YEARS.—The amount deposited under subsection (a) in the account for any taxable year after such 5th taxable year shall not exceed the amount specified in paragraph (1)(C).

"(c) REQUIREMENTS AS TO INVESTMENTS.—

- "(1) IN GENERAL.—Amounts in any account established under this section shall be kept in the depository or depositories specified in the agreement and shall be subject to such trustee and other fiduciary requirements as may be specified by the Secretary.
- "(2) LIMITATION OF ACCOUNT INVEST-MENTS.—Amounts in an account may be invested only in interest-bearing securities approved by the Secretary; except that, if the Secretary consents thereto, an agreed percentage (not in excess of 60 percent) of the assets of the account may be invested in the stock of domestic corporations. Such stock must be currently fully listed and registered on an exchange registered with the Securities and Exchange Commission or a national securities exchange

and must be stock which would be acquired by prudent men of discretion and intelligence in such matters who are seeking a reasonable income and the preservation of capital. If at any time the fair market value of the stock in the account is more than the agreed percentage of the assets in the account, any subsequent investment of withdrawal from the account, shall be made in such a way as to tend to restore the account to a situation in which the fair market value of the stock does not exceed such agreed percentage.

"(3) Investment in certain preferred stock permitted.—For purposes of this subsection, if the common stock of a corporation meets the requirements of this subsection and if the preferred stock of such corporation would meet such requirements but for the fact that it cannot be listed and registered as required because it is nonvoting stock, such preferred stock shall be treated as meeting the requirements of this subsection.

"(d) Nontaxability of Deposits.—

"(A) gain from a transaction referred to in subsection (b)(1)(B) shall not be taken into account if an amount equal to the net proceeds

1	from such transaction is deposited in the ac-
2	count,
3	"(B) the earnings (including gains and
4	losses) from the investment and reinvestment of
5	amounts held in the account shall not be taken
6	into account,
7	"(C) the earnings and profits of any cor-
8	poration (within the meaning of section 316)
9	shall be determined without regard to this sec-
10	tion and section 7518, and
11	"(D) in applying the tax imposed by sec-
12	tion 531 (relating to the accumulated earnings
13	tax), amounts while held in the account shall
14	not be taken into account.
15	"(2) Only qualified deposits eligible for
16	TREATMENT.—Paragraph (1) shall apply with re-
17	spect to any amount only if such amount is depos-
18	ited in the account pursuant to the agreement and
19	not later than the time provided in regulations.
20	"(e) Establishment of Subaccounts.—
21	"(1) In General.—Within the account estab-
22	lished pursuant to this section 3 subaccounts shall
23	be maintained—
24	"(A) the capital subaccount,
25	"(B) the capital gain subaccount, and

1	"(C) the ordinary income subaccount.
2	"(2) Capital subaccount.—The capital sub-
3	account shall consist of—
4	"(A) amounts referred to in subsection
5	(b)(1)(A),
6	"(B) amounts referred to in subsection
7	(b)(1)(B) other than that portion thereof which
8	represents gain not taken into account by rea-
9	son of subsection $(d)(1)(A)$,
10	"(C) the percentage applicable under sec-
11	tion 243(a)(1) of any dividend received by the
12	account with respect to which the person main-
13	taining the account would (but for subsection
14	(d)(1)(B)) be allowed a deduction under section
15	243, and
16	"(D) interest income exempt from taxation
17	under section 103.
18	"(3) Capital gain subaccount.—The capital
19	gain subaccount shall consist of—
20	"(A) amounts representing capital gains on
21	assets held for more than 1 year and referred
22	to in subsection $(b)(1)(B)$ or $(b)(1)(C)$, reduced
23	by

1	"(B) amounts representing capital losses
2	on assets held in the account for more than 1
3	year.
4	"(4) Ordinary income subaccount.—The
5	ordinary income subaccount shall consist of—
6	"(A)(i) amounts representing capital gains
7	on assets held for 1 year or less and referred
8	to in subsection $(b)(1)(B)$ or $(b)(1)(C)$, reduced
9	by
10	"(ii) amounts representing capital losses
11	on assets held in the account for 1 year or less,
12	"(B) interest (not including any tax-ex-
13	empt interest referred to in paragraph (2)(D))
14	and other ordinary income (not including any
15	dividend referred to in subparagraph (D) of this
16	paragraph) received on assets held in the ac-
17	count,
18	"(C) ordinary income from a transaction
19	described in subsection (b)(1)(B), and
20	"(D) the portion of any dividend referred
21	to in paragraph (2)(C) not taken into account
22	under such paragraph.
23	"(5) Capital losses only allowed to off-
24	SET CERTAIN GAINS.—Except on termination of an
25	account, capital losses referred to in paragraph

1	(3)(B) or in paragraph (4)(A)(ii) shall be allowed
2	only as an offset to gains referred to in paragraph
3	(3)(A) or $(4)(A)(i)$, respective.
4	"(f) Purposes of Qualified Withdrawals.—
5	"(1) IN GENERAL.—A qualified withdrawal
6	from the account is one made in accordance with the
7	terms of the agreement but only if it is for-
8	"(A) the acquisition, construction, or re-
9	construction of qualified plant and equipment,
10	"(B) the payment of the principal on in-
11	debtedness incurred in connection with the ac-
12	quisition, construction, or reconstruction of
13	qualified plant and equipment, or
14	"(C) the retraining, skills upgrading, or
15	continued education of employees.
16	"(2) Penalty for failing to fulfill any
17	SUBSTANTIAL OBLIGATION.—Under joint regula-
18	tions, if the Secretary determines that any substan-
19	tial obligation under any agreement is not being ful-
20	filled, the Secretary may, after notice and oppor-
21	tunity for hearing to the person maintaining the ac-
22	count, treat the entire account or any portion there-
23	of as an amount withdrawn from the account in a
24	nonqualified withdrawal.

1	"(g) Tax Treatment of Qualified Withdraw-
2	ALS.—
3	"(1) In GENERAL.—Any qualified withdrawal
4	from an account shall be treated—
5	"(A) first as made out of the capital sub-
6	account,
7	"(B) second as made out of the capital
8	gain subaccount, and
9	"(C) third as made out of the ordinary in-
10	come subaccount.
11	"(2) Adjustment to basis where with-
12	DRAWAL FROM ORDINARY INCOME SUBACCOUNT.—If
13	any portion of a qualified withdrawal for plant and
14	equipment is made out of the ordinary income sub-
15	account, the basis of such plant and equipment shall
16	be reduced by an amount equal to such portion.
17	"(3) Adjustment to basis where with-
18	DRAWAL FROM CAPITAL GAIN SUBACCOUNT.—If any
19	portion of a qualified withdrawal for plant and
20	equipment is made out of the capital gain sub-
21	account, the basis of such plant and equipment shall
22	be reduced by an amount equal to such portion.
23	"(4) Adjustment to basis where with-
24	DRAWAL PAYS PRINCIPAL ON DEBT.—If any portion
25	of a qualified withdrawal to pay the principal on any

indebtedness is made out of the ordinary income subaccount or the capital gain subaccount, then an amount equal to the aggregate reduction which would be required by paragraphs (2) and (3) if such withdrawal were a qualified withdrawal for a purpose described in such paragraphs shall be applied, in the order provided in joint regulations, to reduce the basis of plant and equipment owned by the person maintaining the account. Any amount of a withdrawal remaining after the application of the preceding sentence shall be treated as a nonqualified withdrawal.

"(5) Ordinary income recapture of basis reduced under paragraph (2), (3), or (4) is disposed of, any gain realized on such disposition, to the extent it does not exceed the aggregate reduction in the basis of such property under such paragraphs, shall be treated as an amount referred to in subsection (h)(3)(A) which was withdrawn on the date of such disposition. Subject to such conditions and requirements as may be provided in joint regulations, the preceding sentence shall not apply to a disposition where there is a redeposit in an amount determined under joint regulations which will, inso-

1	far as practicable, restore the account to the position
2	such account was in before the withdrawal.
3	"(h) Tax Treatment of Nonqualified With-
4	DRAWALS.—
5	"(1) In general.—Except as provided in sub-
6	section (i), any withdrawal from an account which is
7	not a qualified withdrawal shall be treated as a non-
8	qualified withdrawal.
9	"(2) Ordering rule.—Any nonqualified with-
10	drawal from an account shall be treated—
11	"(A) first as made out of the ordinary in-
12	come subaccount,
13	"(B) second as made out of the capital
14	gain subaccount, and
15	"(C) third as made out of the capital sub-
16	account.
17	For purposes of this section, items withdrawn from any
18	subaccount shall be treated as withdrawn on a first-in-
19	first-out basis; except that (i) any nonqualified withdrawal
20	for research, development, and design expenses incident
21	to new and advanced plant and equipment, and (ii) any
22	amount treated as a nonqualified withdrawal under the
23	second sentence of subsection $(g)(4)$, shall be treated as
24	withdrawn on a last-in-first-out basis

1	"(3) Operating rules.—For purposes of this
2	title—
3	"(A) any amount referred to in paragraph
4	(2)(A) shall be included in income for the tax-
5	able year in which the withdrawal is made as an
6	item of ordinary income,
7	"(B) any amount referred to in paragraph
8	(2)(B) shall be included in income for the tax-
9	able year in which the withdrawal is made as an
10	item of gain realized during such year from the
11	disposition of an asset held for more than 1
12	year, and
13	$\mbox{``(C)}$ for the period on or before the last
14	date prescribed for payment of tax for the tax-
15	able year in which such withdrawal is made—
16	"(i) no interest shall be payable under
17	section 6601 and no addition to the tax
18	shall be payable under section 6651,
19	"(ii) interest on the amount of the ad-
20	ditional tax attributable to any item re-
21	ferred to in subparagraph (A) or (B) shall
22	be paid at the applicable rate (as defined
23	in paragraph (4)) from the last date
24	prescribed for payment of the tax for the

1	taxable year for which such item was de-
2	posited in the account, and
3	"(iii) no interest shall be payable on
4	amounts referred to in clauses (i) and (ii)
5	of paragraph (2).
6	"(4) Applicable rate.—For purposes of
7	paragraph (3)(C)(ii), the applicable rate of interest
8	for any nonqualified withdrawal shall be the rate es-
9	tablished in section 6621(a)(2).
10	"(5) Amount not withdrawn from account
11	AFTER 12 YEARS FROM DATE OF AGREEMENT TAXED
12	AS NONQUALIFIED WITHDRAWAL.—
13	"(A) In general.—The applicable per-
14	centage of any amount which remains in an ac-
15	count at the close of the 10th, 11th, or 12th
16	taxable year following the taxable year in which
17	an agreement was entered into shall be treated
18	as a nonqualified withdrawal in accordance with
19	the following table:
	"If the amount remains in the account at the close of the: 10th taxable year
20	"(B) Earnings treated as deposits.—
21	The earnings of any account for any taxable
22	vear (other than net gains) shall be treated for

1	purposes of this paragraph as an amount re-
2	maining in the account for such taxable year.
3	"(C) Amounts committed treated as
4	WITHDRAWN.—For purposes of subparagraph
5	(A), an amount shall not be treated as remain-
6	ing in an account at the close of any taxable
7	year to the extent there is a binding contract at
8	the close of such year for a qualified withdrawal
9	of such amount with respect to an identified
10	item for which such withdrawal may be made.
11	"(D) AUTHORITY TO TREAT EXCESS
12	FUNDS AS WITHDRAWN.—If the Secretary de-
13	termines that the balance in any account ex-
14	ceeds the amount which is appropriate to meet
15	the account's program objectives, the amount of
16	such excess shall be treated as a nonqualified
17	withdrawal under subparagraph (A) unless the
18	person maintaining the account develops appro-
19	priate program objectives within 3 years to dis-
20	sipate such excess.
21	"(6) Nonqualified withdrawals taxed at
22	HIGHEST MARGINAL RATE.—
23	"(A) IN GENERAL.—In the case of any
24	taxable year for which there is a nonqualified
25	withdrawal (including any amount so treated

1	under paragraph (5)), the tax imposed by chap-
2	ter 1 shall be determined—
3	''(i) by excluding such withdrawal
4	from gross income, and
5	"(ii) by increasing the tax imposed by
6	chapter 1 by the product of the amount of
7	such withdrawal and the highest rate of
8	tax specified in section 11.
9	With respect to the portion of any nonqualified
10	withdrawal made out of the capital gain sub-
11	account during a taxable year to which section
12	1201(a) applies, the rate of tax taken into ac-
13	count under the preceding sentence shall not
14	exceed 34 percent.
15	"(B) Tax benefit rule.—If any portion
16	of a nonqualified withdrawal is properly attrib-
17	utable to deposits (other than earnings on de-
18	posits) made by the taxpayer in any taxable
19	year which did not reduce the taxpayer's liabil-
20	ity for tax under chapter 1 for any taxable year
21	preceding the taxable year in which such with-
22	drawal occurs—
23	"(i) such portion shall not be taken
24	into account under subparagraph (A), and

1	"(ii) an amount equal to such portion
2	shall be treated as allowed as a deduction
3	under section 172 for the taxable year in
4	which such withdrawal occurs.
5	"(C) COORDINATION WITH DEDUCTION
6	FOR NET OPERATING LOSSES.—Any non-
7	qualified withdrawal excluded from gross in-
8	come under subparagraph (A) shall be excluded
9	in determining taxable income under section
10	172(b)(2).
11	"(i) Certain Corporate Reorganizations.—
12	Under joint regulations, transfer of an account from one
13	person to another person in a transaction to which section
14	381 applies may be treated as if such transaction did not
15	constitute a nonqualified withdrawal.
16	"(j) Definitions.—For purposes of this section—
17	"(1) Eligible corporation.—The term 'eligi-
18	ble corporation' means any corporation at least 35
19	percent of the average annual gross revenues of
20	which for the preceding 3 taxable years are attrib-
21	utable to defense contracts (as defined in section
22	3(b) of the Defense Industrial Diversification and
23	Community Assistance Act of 1993).
24	"(2) Qualified plant and equipment.—The
25	term 'qualified plant and equipment' means new or

- 1 modernized plant and equipment which will be used
- 2 for the production of parts, goods, or materials other
- 3 than under a defense contract (as that term is de-
- 4 fined in section 3(b) of such Act).
- 5 "(3) RETRAINING.—The term 'retraining' 6 means any employer-sponsored activity designed to 7 prepare or further prepare individuals for firm-relat-
- 8 ed employment.
- 9 "(4) Joint regulations.—The term 'joint
- regulations' means the regulations prescribed under
- subsection (k).
- 12 "(k) Records; Reports; Changes in Regula-
- 13 TIONS.—Each person maintaining an account under this
- 14 section shall keep such records and shall make such re-
- 15 ports as the Secretary or the Secretary of Defense shall
- 16 require. The Secretary and the Secretary of Defense shall
- 17 jointly prescribe all rules and regulations, not inconsistent
- 18 with the foregoing provisions of this section, as may be
- 19 necessary or appropriate to the determination of tax liabil-
- 20 ity under this section. If, after an agreement has been en-
- 21 tered into under this section, a change is made either in
- 22 the joint regulations or in the regulations prescribed by
- 23 the Secretary under this section which could have a sub-
- 24 stantial effect on the rights or obligations of any person

1	maintaining an account under this section, such person
2	may terminate such agreement.
3	"(l) Departmental Reports and Certifi-
4	CATION.—
5	"(1) IN GENERAL.—For each calendar year, the
6	Secretary shall provide the Secretary of Defense
7	within 120 days after the close of such calendar
8	year, a written report with respect to the accounts
9	established under this section.
10	"(2) CONTENT OF REPORTS.—Each report shall
11	set forth the name and taxpayer identification num-
12	ber of each person—
13	"(A) establishing an account during such
14	calendar year;
15	"(B) maintaining an account as of the last
16	day of such calendar year;
17	"(C) terminating an account during such
18	calendar year;
19	"(D) making any withdrawal from or de-
20	posit into (and the amounts thereof) an account
21	during such calendar year; or
22	"(E) with respect to which a determination
23	has been made during such calendar year that
24	such person has failed to fulfill a substantia

1	obligation	under	any	account	agreement	to
2	which such	person	is a j	party.''		

- 3 (b) MINIMUM TAX TREATMENT.—Section 56(c) of
- 4 the Internal Revenue Code of 1986 (relating to adjust-
- 5 ments applicable to corporations) is amended by adding
- 6 at the end thereof the following new paragraph:
- 7 "(4) INDUSTRIAL DIVERSIFICATION AC-8 COUNTS.—In the case of an industrial diversification
- 9 account established under section 7524—
- 10 "(A) subparagraphs (A) and (B) of section 11 7524(d)(1) shall not apply, and
- "(B) no reduction in basis shall be made under subsection (g) with respect to the withdrawal from the account of any amount to which subparagraph (A) applies."
- 16 (c) CLERICAL AMENDMENT.—The table of sections 17 for chapter 77 of the Internal Revenue Code of 1986 is
- 18 amended by adding at the end thereof the following new
- 19 item:

"Sec. 7524. Industrial diversification accounts."

- 20 (d) Effective Date.—The amendments made by
- 21 this section shall apply to taxable years beginning after
- 22 the date of the enactment of this Act.
- 23 SEC. 302. ALTERNATIVE INVESTMENT TAX CREDIT.
- 24 (a) Allowance of Credit.—Section 46 of the In-
- 25 ternal Revenue Code of 1986 (relating to amount of in-

- 1 vestment credit) is amended by striking "and" at the end
- 2 of paragraph (2), by striking the period at the end of para-
- 3 graph (3) and inserting ", and", and by adding at the
- 4 end thereof the following new paragraph:
- 5 "(4) in the case of an eligible corporation (as
- defined in section 7524(j)(1) which does not have
- 7 an industrial diversification account (within the
- 8 meaning of section 7524) for the taxable year or any
- 9 prior taxable year, the industrial diversification cred-
- 10 it."
- 11 (b) Amount of Credit.—Section 48 of such Code
- 12 is amended by adding at the end thereof the following new
- 13 subsection:
- 14 "(c) Industrial Diversification Credit.—
- 15 "(1) GENERAL RULE.—For purposes of section
- 46, the industrial diversification credit for the tax-
- able year is an amount equal to 20 percent of the
- amount paid or incurred during such taxable year
- for a purpose for which a qualified withdrawal would
- be permitted by the taxpayer from an industrial di-
- versification account (within the meaning of section
- 7524) if the taxpayer had such an account. Such
- credit shall be in addition to any other credit allow-
- 24 able under this subpart.

1	"(2) Special rule.—If any credit is deter-
2	mined under subsection (a) for any amount which is
3	includible in the basis of any property, such property
4	shall be treated as investment credit property for
5	purposes of this subpart."
6	(c) TECHNICAL AMENDMENTS.—
7	(1) Clause (ii) of section 49(a)(1)(C) of such
8	Code is amended by inserting "or property with re-
9	spect to which an industrial diversification credit is
10	allowed under section 48(c)" after "energy prop-
11	erty".
12	(2) Paragraph (5) of section 50(a) of such Code
13	is amended by adding at the end thereof the follow-
14	ing new subparagraph:
15	"(D) Special rules for certain prop-
16	ERTY.—In the case of property with respect to
17	which an industrial diversification credit is al-
18	lowed under section 48(c) and which is 3-year
19	property (within the meaning of section
20	168(e))—
21	"(i) the percentage set forth in clause
22	(ii) of the table contained in paragraph
23	(1)(B) shall be 66 percent,
24	"(ii) the percentage set forth in clause
25	(iii) of such table shall be 33 percent, and

1	"(iii) clauses (iv) and (v) of such table
2	shall not apply."
3	(3) The section heading of section 48 of such
4	Code is amended by inserting before the period ";
5	INDUSTRIAL DIVERSIFICATION CREDIT".
6	(4) The table of sections for subpart E of part
7	IV of subchapter A of chapter 1 of such Code is
8	amended by inserting before the period in the item
9	relating to section 48 "; industrial diversification
10	credit''.
11	(d) EFFECTIVE DATE.—The amendments made by
12	this section shall apply to taxable years beginning after
13	the date of the enactment of this Act.
14	TITLE IV—SMALL BUSINESS
15	DIVERSIFICATION
16	SEC. 401. SMALL BUSINESS ADMINISTRATION COMMITTEE
17	ON DEFENSE AND ECONOMIC DIVERSIFICA-
18	TION.
19	(a) Establishment.—There is established in the
20	Small Business Administration a Committee on Defense
21	and Economic Diversification (hereafter in this title re-
22	ferred to as the "Committee") which shall be composed
23	of—
24	(1) the Chief Counsel for Advocacy;

(2) the Associate Deputy Administrator for Fi-1 2 nance, Investment, and Procurement; (3) the Associate Deputy Administrator for 3 Management and Administration; (4) the Associate Deputy Administrator for 6 Special Programs; (5) the Director of the Office of Economic Di-7 versification and Adjustment (established under sec-8 tion 202 of this Act); 9 (6) 2 representatives of the small business-man-10 11 agement community to be appointed by the Administrator of the Small Business Administration, 1 of 12 whom shall be appointed from a defense related 13 small business and 1 from a nondefense related 14 small business; and 15 (7) 2 representatives of labor union organiza-16 17 tions to be appointed by the Administrator of the 18 Small Business Administration. 19 (b) Chairperson.—The Associate Deputy Administrator for Finance, Investment, and Procurement shall chair the Committee, shall preside over meetings, and 21 shall designate a member of the Committee to preside in the absence of the Chairperson. 23 (c) VACANCIES.—Vacancies in the membership of the 24

Committee described in paragraphs (6) and (7) of sub-

- 1 section (a) shall be filled in the same manner as original
- 2 appointments are made. Vacancies in the membership of
- 3 the Committee shall not affect the authority of the remain-
- 4 ing members to execute the functions of the Committee.
- 5 (d) Compensation.—Members of the Committee de-
- 6 scribed in paragraphs (6) and (7) of subsection (a) shall
- 7 be reimbursed for travel and per diem in lieu of subsist-
- 8 ence expenses during the performance of duties of the
- 9 Committee in accordance with subchapter I of chapter 57
- 10 of title 5, United States Code.
- 11 SEC. 402. ESTABLISHMENT OF SMALL BUSINESS ADMINIS-
- 12 TRATION OFFICE OF ECONOMIC DIVER-
- 13 **SIFICATION.**
- 14 (a) IN GENERAL.—There is established in the Small
- 15 Business Administration an Office of Economic Diver-
- 16 sification (hereafter in this title referred to as the "Of-
- 17 fice") to provide staff support for the Committee.
- 18 (b) DIRECTOR.—The Office shall be headed by a Di-
- 19 rector who shall be a civilian appointed by the Adminis-
- 20 trator of the Small Business Administration and shall re-
- 21 port directly to the Associate Deputy Administrator for
- 22 Finance, Investment, and Procurement. The Director
- 23 shall be compensated at the rate provided for level V of
- 24 the Executive Schedule under section 5316 of title 5, Unit-
- 25 ed States Code.

1	(c) Compensation.—The Administrator of the
2	Small Business Administration may appoint and fix the
3	compensation of such personnel for the Office as the Ad-
4	ministrator deems necessary and appropriate.
5	SEC. 403. DUTIES.
6	(a) In General.—The Committee shall—
7	(1) carry out the programs provided for in title
8	V of this Act;
9	(2) identify defense related problems of small
10	businesses that require assistance;
11	(3) disseminate information furnished by the
12	President's Office of Economic Diversification and
13	Adjustment, the Secretary of Defense, and any other
14	Federal agency or official that may be useful to
15	small business concerns;
16	(4) prepare a plan for coordinating the efforts
17	of the Small Business Administration and the Ad-
18	ministration's programs for assisting firms adversely
19	affected by defense cutbacks;
20	(5) collect and disseminate information on—
21	(A) the issues involved with small business
22	diversification;
23	(B) successful diversification cases of small
24	business firms;

1	(C) retraining programs available to small
2	business firms;
3	(D) available venture and seed capital pro-
4	grams;
5	(E) available management assistance pro-
6	grams; and
7	(F) available loan and loan guarantee pro-
8	grams;
9	(6) work with representatives from the Presi-
10	dent's Office of Economic Diversification and
11	Adjustment to assist small businesses in finding al-
12	ternative procurement opportunities with Federal
13	agencies; and
14	(7) coordinate all efforts with the President's
15	Office of Economic Diversification and Adjustment.
16	SEC. 404. AUTHORIZATION OF APPROPRIATIONS.
17	There is hereby authorized to be appropriated such
18	sums as may be necessary to carry out the provisions of
19	this title.
20	TITLE V—SMALL BUSINESS
21	ASSISTANCE
22	SEC. 501. SMALL BUSINESS DIVERSIFICATION LOAN
23	PROGRAM.
24	(a) IN GENERAL.—The Administrator of the Small
25	Business Administration (hereafter in this title referred

1	to as the "Administrator") is empowered to make either
2	loans or grants, either directly or in cooperation with
3	banks or other financial institutions through agreements
4	to participate on an immediate or deferred (guaranteed)
5	basis, to a qualified small manufacturing firm to assist
6	such firm to diversify from defense related to nondefense
7	related business.
8	(b) Loan and Grant Limits and Matching Con-
9	TRIBUTIONS.—Pursuant to subsection (a), the Adminis-
10	trator is authorized to make loans or grants in an amount
11	not exceeding the lesser of—
12	(1) \$40,000 for each qualified small manufac-
13	turing firm, or
14	(2) an amount equal to the sum of—
15	(A) the amount of private capital which
16	such firm has committed for the purposes de-
17	scribed in subsection (e), plus
18	(B) the amount of private capital which
19	such firm can demonstrate it has spent for the
20	purposes described in subsection (e) during the
21	6-month period preceding its application for a
22	loan or grant under subsection (a).
23	(c) Participation.—In agreements to participate in

24 loans on a deferred (guaranteed) basis, such participation

- 1 by the Administrator shall be not less than 100 percent
- 2 of the amount provided for in subsection (b).
- 3 (d) LIMITATIONS.—(1) No qualified small manufac-
- 4 turing firm shall be deemed eligible for any loan or grant
- 5 pursuant to this title unless such firm demonstrates to the
- 6 satisfaction of the Administrator that not later than five
- 7 years after such firm receives such loan or grant, at least
- 8 75 percent of such firm's gross revenues will be derived
- 9 from nondefense related business.
- 10 (2) No financial assistance shall be extended pursu-
- 11 ant to this title if the applicant can obtain credit or finan-
- 12 cial assistance elsewhere, including other programs of the
- 13 Federal Government, and including loan and loan guaran-
- 14 tee programs of the Small Business Administration.
- 15 (3) No qualified small manufacturing firm shall be
- 16 eligible for any loan or grant pursuant to this title unless
- 17 the Administrator determines that the recipient will use
- 18 such loan or grant for the purposes described in subsection
- 19 (e).
- 20 (e) Purposes and Uses of Loan and Grant
- 21 Funds.—
- 22 (1) Purposes for which loans and grants
- 23 USED.—Loans and grants made pursuant to this
- 24 title shall be used—

1	(A) to assist qualified small manufacturing
2	firms to diversify from defense related to
3	nondefense related business, and
4	(B) to put such firms in a position where
5	such firms can qualify for either private or com-
6	mercial financing, or for financing under sec-
7	tion 7(a) of the Small Business Act (15 U.S.C.
8	636(a)) for nondefense related business.
9	(2) Specific uses.—Loans or grants made
10	pursuant to this title may be used to—
11	(A) conduct market research and analysis,
12	(B) develop an alternative use or business
13	plan,
14	(C) conduct basic or applied research and
15	development for nondefense lines of business,
16	(D) strategic planning, and
17	(E) prototype development.
18	SEC. 502. REGULATIONS.
19	The Administrator shall promulgate regulations to
20	carry out the purposes of this title.
21	SEC. 503. AUTHORIZATION OF APPROPRIATIONS.
22	There is hereby authorized to be appropriated such
23	sums as may be necessary to carry out the purposes of
24	this title.

VI—ECONOMIC TITLE **ADJUST**-MENT ASSISTANCE FOR EM-2 **PLOYEES** 3 SEC. 601. CERTIFICATION. (a) IN GENERAL.—All worker displacements, as de-5 fined in subsection (b), affecting workers employed by a defense contractor or civilian workers employed by the 7 Armed Services, shall be reported by the management of the defense facility to the Office of Economic Diversification and Adjustment and the State employment security agency acting as agent of the Secretary of Labor for the administration of the program under this title. 12 (b) Worker Displacement.—The displacement of 13 any worker who demonstrates that— 15 (1) he or she has permanently lost his or her 16 employment due to— 17 (A) the cancellation of a defense contract affecting the defense facility at which he or she 18 is employed, 19 20 (B) the significant reduction in the volume 21 of defense work in relation to total defense work in such facility, or 22 (C) the significant workforce reduction or 23 closure of a defense facility, and 24

1	(2) such employment loss has occurred within
2	the period beginning 6 months before and ending 1
3	year after causal action, described in subparagraph
4	(A), (B), or (C) of paragraph (1)
5	shall, for purposes of subsection (a), be deemed to be a
6	displacement attributable to that action.
7	(c) The Office of Economic Diversification and Ad-
8	justment in cooperation with the Department of Labor
9	shall certify eligibility, for the benefits available under this
10	title, of workers suffering displacement as defined in sub-
11	section (b) based on regulations established by the Council
12	on Economic Diversification and Adjustment, after con-
13	sultation with the Secretary of Labor.
14	SEC. 602. RETRAINING.
15	(a) REALLOTMENT.—Section 302 of the Job Train-
16	ing Partnership Act (29 U.S.C. 1652) is amended—
17	(1) in subsection (a)(1), by striking "80 per-
18	cent" and inserting "75 percent";
19	(2) in subsection (a)(2), by striking "20 per-
20	cent" and inserting "25 percent";
21	(3) in subsection (b)(2)(A), by striking "25 per-
22	cent" and inserting "23.3 percent" and by striking
23	"75 percent" and inserting "70 percent"; and
24	(4) in subsection (b)(2)(B), by striking "25 per-
25	cent" and inserting "30 percent" and by striking

- 1 "section 462(e)" and inserting "subsections (e) and
- 2 (h) of section 462".
- 3 (b) Inclusion of Skills Upgrading for Quali-
- 4 FIED DEFENSE CONTRACTOR EMPLOYEES UNDER TITLE
- 5 III.—Section 314 of the Job Training Partnership Act
- 6 (29 U.S.C. 1661c) is amended by adding at the end the
- 7 following new subsection:
- 8 "(i) Skills Upgrading for Qualified Defense
- 9 CONTRACTOR EMPLOYEES.—Funds allotted under section
- 10 302 may be used to provide skills upgrading to individuals
- 11 described in section 325A(f)(2) in accordance with such
- 12 section.".
- 13 (c) Data on Displaced Defense Workers.—
- 14 (1) IN GENERAL.—Section 462 of the Job
- 15 Training Partnership Act (29 U.S.C. 1752) is
- amended by adding at the end the following new
- 17 subsection:
- "(h)(1) The Secretary shall develop, in coordination
- 19 with the Council on Economic Diversification and Adjust-
- 20 ment, statistical data relating to permanent dislocation of
- 21 defense workers due to reductions in defense expenditures,
- 22 termination or reduction of defense contracts (as defined
- 23 in section 3(b) of the Defense Industrial Diversification
- 24 and Community Assistance Act of 1993), or the closure

- or realignment of defense facilities (as defined in section 3 (d) of such Act). Among the data to be included are—

 "(A) the number of defense facilities affected;
- 4 "(B) the number of defense workers displaced;
- 5 "(C) the location of affected defense facilities;
- 6 and
- 7 "(D) the types of defense facilities involved.
- 8 "(2) The Secretary shall publish a report based upon
- 9 such data as soon as practicable after the end of each cal-
- 10 endar year. Such report shall include a comparison of data
- 11 contained therein with contemporary data used by the Bu-
- 12 reau of Labor Statistics in determining the annual em-
- 13 ployment and unemployment rates of the United States
- 14 and an analysis of whether defense workers are being ade-
- 15 quately counted in such employment statistics. Such re-
- 16 port shall also include an analysis of alternative methods
- 17 for reducing the adverse effects of displacement of defense
- 18 workers, not only on the individual worker, but on the sur-
- 19 rounding community.".
- 20 (2) Conforming Amendment.—Section
- 21 405(a) of the Job Training Reform Amendments of
- 22 1992 is amended by striking "adding at the end"
- and inserting "inserting after subsection (f)".

1	SEC. 603. INDIVIDUAL RETIREMENT ACCOUNT WITH
2	DRAWAL.
3	(a) Exemption From Prohibited Transaction
4	RULES.—Section 4975 of the Internal Revenue Code of
5	1986 (relating to tax on prohibited transactions) is
6	amended by redesignating subsection (i) as subsection (j)
7	and by inserting after subsection (h) the following new
8	subsection:
9	"(i) Special Rule for Qualified Defense
10	Workers.—
11	"(1) In general.—The prohibition provided in
12	subsection (c) shall not apply to any qualified de-
13	fense worker for a 1 year period from such worker's
14	date of layoff if such worker uses the funds for-
15	"(A) the payment of the principal or inter-
16	est on a mortgage of such worker's primary res-
17	idence; or
18	"(B) for the rental expenses on his or her
19	primary residence.
20	"(2) Qualified defense worker de-
21	FINED.—For the purposes of this subsection, the
22	term 'qualified defense worker' means any worker
23	who demonstrates that—
24	"(A) he or she has permanently lost his or
25	her employment due to—

1	"(i) the cancellation of a defense con-
2	tract affecting the defense facility at which
3	he or she is employed,
4	"(ii) the significant reduction in the
5	volume of defense work in relation to total
6	defense work in such facility, or
7	"(iii) the significant workforce reduc-
8	tion or closure of such facility, and
9	"(B) such employment loss has occurred
10	within the period beginning 6 months before
11	and ending 1 year after the causal action, as
12	described in clauses (i), (ii), or (iii) of subpara-
13	graph (A).
14	"(3) Significant workforce reduction.—
15	For purposes of this subsection, the term 'significant
16	workforce reduction' means any reduction in
17	workforce which results in an employment loss (as
18	defined in section 2(a)(6) of the Worker Adjustment
19	and Retraining Notification Act (29 U.S.C.
20	2101(a)(6)) at the single site of employment during
21	any 30-day period for—
22	"(A) at least 50 employees (excluding any
23	part-time employees), if such employees con-
24	stitute at least 33 percent of the workforce (ex-
25	cluding any part-time employees), or

1	"(B) at least 300 employees (excluding any
2	part-time employees).
3	"(4) Other definitions.—For purposes of
4	this subsection, the terms 'defense contract' and 'de-
5	fense facility' shall have the meanings given such
6	terms by sections 3(b) and 3(d) of the Defense In-
7	dustrial Diversification and Community Assistance
8	Act of 1993, respectively.".
9	TITLE VII—COMMUNITY ECO-
10	NOMIC ADJUSTMENT PLAN-
11	NING
12	SEC. 701. NOTIFICATION.
13	(a) In General.—Upon release of the President's
14	budget or any announcement of the realignment or closure
15	of any qualified defense facility, the Secretary of Defense,
16	acting through the Council on Economic Diversification
17	and Adjustment, shall promptly notify any State or local
18	government which may be affected by—
19	(1) the realignment or closure of any qualified
20	defense facility; or
21	(2) the slowdown, termination, or cancellation
22	of any defense contract,
23	which is proposed in, or would likely result from any pro-
24	posal contained in, such budget or in such announcement.

1	(b) Notification of Communities Affected by
2	DEFENSE REALIGNMENT BEFORE DATE OF ENACT-
3	MENT.—In addition to the requirement of subsection (a)
4	the Secretary of Defense shall provide notice pursuant to
5	such subsection to any community likely to be affected by
6	any action described in paragraph (1) or (2) of such sub-
7	section which was proposed in any budget of the President
8	which was released or announced before the date of the
9	enactment of this Act.
10	SEC. 702. ELIGIBILITY OF COMMUNITIES FOR ECONOMIC
11	ADJUSTMENT PLANNING ASSISTANCE.
12	(a) In General.—Any community which—
13	(1) is likely to be a substantially and seriously
14	affected community upon the implementation of re-
15	alignment or closure of any qualified defense facility,
16	or the slowdown, termination, or cancellation of any
17	defense contract (including any action for which no-
18	tice was provided pursuant to section 701(b) of this
19	Act); and
20	(2) complies with the requirements of sub-
21	section (b),
22	shall be eligible for economic adjustment planning assist-
23	ance under section 703 of this Act.

- 1 (b) ANALYSES AND FORECASTS.—(1) Any commu-
- 2 nity which seeks to become eligible for economic adjust-
- 3 ment planning assistance shall prepare—
- 4 (A) an analysis and forecast of the effect any
- 5 action described in paragraph (1) or (2) of section
- 6 701(a) of this Act will have on the local economy
- 7 and workforce; and
- 8 (B) a proposal for an economic adjustment plan
- 9 that addresses the community economic adjustments
- appropriate to reduce the adverse effect of any such
- 11 action.
- 12 (2) Analyses, forecasts, and proposals for economic
- 13 adjustment plans prepared pursuant to paragraph (1)
- 14 shall be submitted to the Council for review and comment
- 15 before the end of the 4-month period beginning on the
- 16 date the Secretary of Defense provides notice under sub-
- 17 section (a) or (b) of section 701 of this Act.
- 18 (3) Any analysis and forecast prepared pursuant to
- 19 paragraph (1)(A) shall include a specific estimate of the
- 20 increase in unemployment projected as a result of any ac-
- 21 tion described in paragraph (1) or (2) of section 701(a)
- 22 of this Act for the most appropriate geographic or govern-
- 23 mental entity for which reliable statistics are compiled.
- 24 (4) The economic assumptions, methodology, and
- 25 analyses used to produce any estimate referred to in para-

- 1 graph (3) shall be made part of any planning documenta-
- 2 tion submitted to the Council pursuant to paragraph (2).
- 3 (c) Determination of Eligible Communities;
- 4 ANNUAL LISTS.—(1) The Council shall—
- 5 (A) review the material submitted under sub-
- 6 section (b)(2) by any community and determine
- 7 whether such community meets the requirement of
- 8 subsection (a) for eligibility for economic adjustment
- 9 planning assistance; and
- 10 (B) publish a list annually of communities eligi-
- ble for economic adjustment planning assistance
- under this title at the time the list is prepared.
- 13 (2) If the Council—
- (A) determines under paragraph (1)(A) that
- any community is not eligible for economic adjust-
- ment planning assistance under this title; or
- 17 (B) fails to include any community in the an-
- nual list published under paragraph (1)(B),
- 19 the community may petition the Council for review of such
- 20 determination or inclusion in such list, as the case may
- 21 be.
- 22 (3) The Council shall promptly review any petition
- 23 filed under paragraph (2).

1	SEC. 703. COMMUNITY ECONOMIC ADJUSTMENT PLANNING
2	ASSISTANCE.
3	Any community which has been determined by the
4	Council under section 702(c) to be eligible for economic
5	adjustment planning assistance shall be eligible for assist
6	ance under section 2391(b) of title 10, United States
7	Code.
8	SEC. 704. COMMUNITY ECONOMIC ADJUSTMENT ASSIST
9	ANCE.
10	Any substantially and seriously affected community
11	shall be eligible for economic adjustment assistance au-
12	thorized under title IX of the Public Works and Economic
13	Development Act of 1965 (42 U.S.C. 3241 et seq.).
14	TITLE VIII—COMMERCIAL AND
15	DEFENSE PRODUCTION INTE-
16	GRATION
17	SEC. 801. INTEGRATION OF COMMERCIAL PRODUCTION
18	PROCESSES AND DEFENSE PROCUREMENT
19	PRACTICES.
20	(a) Office of Commercial and Defense Pro-
21	DUCTION INTEGRATION.—Part IV of subtitle A of title 10
22	United States Code, is amended by adding at the end the
23	following new chapter:

1 "CHAPTER 173—INTEGRATION OF COM-

2 MERCIAL AND DEFENSE PRODUCTION

	"Sec. "2911. Office of Commercial and Defense Production Integration.
3	"§ 2911. Office of Commercial and Defense Produc-
4	tion Integration
5	"(a) Establishment.—There is established within
6	the Department of Defense an office to be known as the
7	Office of Commercial and Defense Production Integration.
8	The office shall be under the Under Secretary of Defense
9	for Acquisition.
10	"(b) Purposes; Duties.—(1) The Office of Com-
11	mercial and Defense Production Integration shall develop
12	and implement policies, practices, and procedures designed
13	to achieve an effective integration of commercial produc-
14	tion processes and defense procurement practices. A pro-
15	curement practice or procedure shall be considered to
16	achieve effectively the integration of a commercial produc-
17	tion process and a defense procurement practice if the
18	practice or procedure—
19	"(A) increases the use of commercial products
20	in defense procurement;
21	"(B) increases commercial-style competition in
22	defense procurement practices;
23	"(C) lowers defense acquisition costs by stream-

lining the defense product acquisition process;

24

1	"(D) encourages integrated processes for manu-
2	facturing civilian and defense products; or
3	"(E) encourages research and development of
4	products having civilian and military applications.
5	"(2) The policies, practices, and procedures referred
6	to in paragraph (1) shall require, to the maximum extent
7	practicable—
8	"(A) the elimination of unique military speci-
9	fications in the procurement of defense products;
10	"(B) the adoption of military product specifica-
11	tions that are compatible with existing or evolving
12	commercial product specifications;
13	"(C) the adaptation of military products and
14	systems to permit the effective utilization of existing
15	or evolving commercial products;
16	"(D) the identification of commercial suppliers
17	that have exhibited historically high standards of
18	product quality and reliability in commercial or de-
19	fense production;
20	"(E) maximum participation by such qualified
21	suppliers in the defense procurement process; and
22	"(F) increased emphasis on supply quality.
23	"(c) Nondevelopmental Items.—The Office of
24	Commercial and Defense Production Integration shall as-
25	sist the Under Secretary of Defense for Acquisition in car-

- 1 rying out the duties of the Under Secretary under section
- 2 2325 of this title, relating to the procurement of
- 3 nondevelopmental items.".
- 4 (b) Conforming Amendments.—(1) Section
- 5 2325(a) of title 10, United States Code, is amended—
- 6 (A) by striking "and" at the end of paragraph
- 7 (3);
- 8 (B) by redesignating paragraph (4) as para-
- 9 graph (5); and
- 10 (C) by inserting after paragraph (3), the follow-
- ing new paragraph:
- 12 "(4) such requirements achieve effective inte-
- gration of commercial production processes and mili-
- tary procurement practices; and".
- 15 (2) The table of chapters at the beginning of subtitle
- 16 A, and at the beginning of part IV of subtitle A, of title
- 17 10, United States Code, are each amended by adding after
- 18 the item relating to chapter 172 the following new item:
 - "173. Integration of Commercial and Defense Production 2911".
- 19 SEC. 802. REGULATIONS.
- Not later than six months after the date of enactment
- 21 of this Act, the Secretary of Defense shall prescribe such
- 22 regulations as may be necessary to carry out the amend-
- 23 ments made by section 801 of this Act.

SEC. 803. DEMONSTRATION PROJECTS.

2	(a)	DEMONSTRATION PROJECTS.—((1)) The Secretary

- 3 of Defense, acting through the Office of Commercial and
- 4 Defense Production Integration, shall conduct not less
- 5 than three projects designed to demonstrate the feasibility
- 6 of achieving effective integration of commercial production
- 7 processes and military procurement practices.
- 8 (2) The projects referred to in paragraph (1) shall
- 9 commence not later than six months after the date of en-
- 10 actment of this Act and continue thereafter for not longer
- 11 than one year.
- 12 (b) PROJECT PROPOSALS.—Not less than 30 days be-
- 13 fore the commencement of each project referred to in sub-
- 14 section (a), the Secretary shall notify Congress of the pro-
- 15 posed demonstration project. The Secretary shall include
- 16 in the notice—
- 17 (1) a description of the scope and structure of
- the project; and
- 19 (2) an evaluation of the means by which the
- 20 project will achieve effective integration of commer-
- cial production processes and military procurement
- 22 practices.
- 23 (c) PROJECT REPORTS.—Not later than 60 days
- 24 after the termination of each project referred to in sub-
- 25 section (a), the Secretary shall submit a report to Con-
- 26 gress evaluating the extent to which the project achieved

- 1 effective integration of commercial production processes
- 2 and military procurement practices, together with such
- 3 recommendations for additional legislation as the Sec-
- 4 retary determines necessary to carry out more effectively
- 5 the purposes described in section 801 of this Act.

6 TITLE IX—COMMISSION ON

7 MILITARY BUDGET REFORM

- 8 SEC. 901. ESTABLISHMENT OF COMMISSION.
- 9 (a) IN GENERAL.—There is established a commission
- 10 to be known as the Commission on Military Budget Re-
- 11 form (referred to in this Act as the "Commission").
- 12 (b) Members.—The Commission shall consist of 12
- 13 members, appointed as follows:
- 14 (1) Four to be appointed by the Secretary of
- Defense.
- 16 (2) Four to be appointed by the President pro
- tempore of the Senate.
- 18 (3) Four to be appointed by the Speaker of the
- 19 House of Representatives.
- 20 (c) TERMS AND VACANCIES.—Members shall be ap-
- 21 pointed for the life of the Commission. Any vacancy occur-
- 22 ring in the membership of the Commission shall not affect
- 23 the powers of the Commission and shall be filled in the
- 24 same manner in which the original appointment was made.

- 1 (d) CHAIRMAN AND VICE CHAIRMAN.—The Commis-
- 2 sion shall elect a Chairman and Vice Chairman from
- 3 among its members.
- 4 (e) Meetings.—The Commission shall convene its
- 5 first meeting within 30 days after the first date on which
- 6 all members of the Commission have been appointed.
- 7 Thereafter, the Commission shall meet at the discretion
- 8 of its Chairman or at the call of a majority of its members.
- 9 (f) QUORUM.—Seven members of the Commission
- 10 shall constitute a quorum, but a lesser number may hold
- 11 hearings.
- 12 (g) Compensation and Travel Expenses.—A
- 13 member of the Commission may not be paid compensation
- 14 for service performed as a member of the Commission.
- 15 However, members of the Commission shall be allowed
- 16 travel expenses, including per diem in lieu of subsistence,
- 17 at rates authorized for employees of agencies under sub-
- 18 chapter I of chapter 57 of title 5, United States Code,
- 19 while away from their homes or regular places of business
- 20 in the performance of services for the Commission.
- 21 SEC. 902. DUTIES.
- 22 (a) Study.—The Commission shall conduct a study
- 23 to determine the desirability and feasibility of Congress
- 24 instituting a three year budget cycle program for the De-
- 25 partment of Defense under which—

- (1) the President would submit to Congress a proposed budget for the Department of Defense for three separate consecutive fiscal years;
 - (2) the Congress would enact separate legislation authorizing funds for the Department of Defense for three consecutive fiscal years and appropriating funds for that purpose for two consecutive fiscal years;
 - (3) in each fiscal year after enactment of the initial three year budget, the President would submit to Congress a proposed budget for the Department of Defense for the fiscal year following the last fiscal year of the previous budget for the Department of Defense; and
 - (4) in each fiscal year after the enactment of the initial legislation authorizing funds for three consecutive fiscal years and appropriating funds for two consecutive fiscal years, Congress would enact legislation authorizing funds for the fiscal year following the last fiscal year for which funds were authorized in the previous budget referred to in paragraph (3) and would enact legislation appropriating funds for the fiscal year following the last fiscal year for which funds were appropriated in the previous budget referred to in that paragraph.

1	(b) Specific Matters To Be Considered.—In
2	carrying out the study referred to in subsection (a), the
3	Commission shall specifically consider the following:
4	(1) the advantages and disadvantages of such a
5	program;
6	(2) the amount of savings that will likely result
7	from such a program;
8	(3) the effects that such a program would likely
9	have—
10	(A) on the activities and programs of the
11	Department of Defense;
12	(B) on both short-range and long-range
13	planning for national security; and
14	(C) on foreign military sales;
15	(4) the favorable and adverse effects that
16	multiyear defense budget programs have had on the
17	defense budget processes in foreign nations that
18	have adopted such programs; and
19	(5) alternative means of carrying out a
20	multiyear defense budget program.
21	(c) Report.—The Commission shall submit to the
22	Secretary of Defense and Congress a report on the results
	of the study carried out under this Act, together with such
	comments and recommendations as the Commission con-
	siders appropriate, not later than 12 months after the date

- 1 of the first meeting of the Commission under section
- 2 901(e) of this Act.

3 SEC. 903. POWERS OF COMMISSION.

- 4 (a) Meetings and Hearings.—For purposes of
- 5 carrying out this Act, the Commission or, on the author-
- 6 ization of the Commission, any subcommittee or member
- 7 thereof, may hold such hearings, sit and act at such times
- 8 and places, take such testimony, and receive such evidence
- 9 as is appropriate.
- 10 (b) Obtaining Information From Federal
- 11 AGENCIES.—The Commission may secure directly from
- 12 any department or agency of the United States such infor-
- 13 mation as the Commission may require to carry out its
- 14 duties under this Act. Upon request of the Chairman of
- 15 the Commission, the head of such department or agency
- 16 shall furnish such information to the Commission.

17 SEC. 904. ADMINISTRATIVE PROVISIONS.

- 18 (a) STAFF.—(1) The Commission may appoint and
- 19 fix the compensation of such personnel as may be nec-
- 20 essary, without regard to the provisions of title 5, United
- 21 States Code, governing appointments in the competitive
- 22 service, and without regard to the provisions of chapter
- 23 51 and subchapter III of chapter 53 of such title relating
- 24 to classification and General Schedule pay rates, except
- 25 that the compensation of any employee of the Commission

- 1 may not exceed a rate equivalent to the rate payable under
- 2 level V of the Executive Schedule under section 5316 of
- 3 such title.
- 4 (2) Upon request of the Commission, the head of any
- 5 Federal agency is authorized to detail to the Commission,
- 6 on a reimbursable basis, any of the personnel of such
- 7 agency to assist the Commission in carrying out its duties
- 8 under this Act and such detail shall be without interrup-
- 9 tion or loss of civil service status or privilege.
- 10 (b) Use of Experts and Consultants.—The
- 11 Commission may obtain the services of experts and con-
- 12 sultants in accordance with the provisions of section 3109
- 13 of title 5, United States Code, but at rates for individuals
- 14 not to exceed the daily equivalent of the minimum annual
- 15 rate of basic pay payable for a position classified above
- 16 GS-15 under section 5332 of such title.
- 17 SEC. 905. TERMINATION OF COMMISSION.
- The Commission shall expire 30 days after the date
- 19 on which the report of the Commission is submitted to
- 20 the Secretary of Defense and Congress.
- 21 SEC. 906. AUTHORIZATION OF APPROPRIATIONS.
- There is hereby authorized to be appropriated such
- 23 sums as may be necessary to carry out the purposes of
- 24 this title.

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HR 1776 IH——2 HR 1776 IH——3 HR 1776 IH——4